



## ESSEX ORGANISTS' ASSOCIATION

**President: Dr Emma Gibbins, MMus, MEng, ARCO**

[www.essexorganists.org](http://www.essexorganists.org)

*email: [organistassociation@gmail.com](mailto:organistassociation@gmail.com)*

*Facebook: [@s6organistsassociation](https://www.facebook.com/s6organistsassociation)*

---

### SAFEGUARDING POLICY STATEMENT JUNE 2025

The Essex Organists' Association (EOA) aims to provide a safe and encouraging environment for its members and visitors at all events and committee meetings, so that through its activities, it can further knowledge and appreciation of the organ in Essex and beyond in a positive and friendly manner.

We wish to encourage young people under 18 to take a full part in membership of the EOA through Student Membership, as we believe this is where the next generations of organists will come from. All young people under 18 and all vulnerable adults attending EOA events must be always accompanied by a parent, designated responsible adult or carer. No photographs of young people or vulnerable adults will be taken without the consent of the person to be photographed. These photographs will be kept securely and not used in publicity on the EOA Website or EOA Facebook pages without the consent of parent, responsible adult or carer and the young person concerned.

Election to the EOA Committee mirrors the Charity Commission's requirements for trusteeship (which includes strict safeguarding and other criteria) and the President and some other Committee members have Disclosure and Barring Service (DBS) clearance, completing regular safeguarding training as part of their other roles outside of the EOA.

The Committee reserves the right to terminate any person's membership of EOA with immediate effect, after a majority decision has been reached by a quorum of voting Committee members, if any EOA member's conduct at any EOA event or during an EOA promoted activity is deemed inappropriate by the Committee on safeguarding grounds.

The nominated EOA safeguarding officers are the President and Vice-Chairman, and any concerns should be directed in confidence to them in the first instance.

This Safeguarding Policy Statement will be reviewed by the committee annually and approved at each AGM.

Agreed by the EOA Committee and ratified by the AGM

15<sup>th</sup> June 2025